

2014- 2015



The Arc[®]
of the Triangle

ANNUAL REPORT

MISSION:

The Arc of the Triangle, Inc. supports children and adults with intellectual and/or developmental disabilities [I/DD] to achieve their personal goals and dreams in our community through partnership and advocacy.

STAFF 2014-2015

Robin Baker, Executive Director

Duffy Palmer, Senior Director

Lisa Maier, Quality Assurance Manager

Karen Warner, Human Resources Director

Jennifer Pfaltzgraff, Marketing & Communications Director

Individual Services:

Michelle Merritt, Assistant Director of Individual Services

Mike Kirschner, Assistant Director of Individual Services

Tarcha Burrell

Tara Moore

Kerr Siegemund

Stephanie Smith

Employment Services:

Susan Swearingen, Assistant Director of Employment Services

Barb Germiller

Laura Guidry

Steve Johnson

Kathy Mayer

Community & Volunteer Programs:

Michelle Foy

Susan Chandler

Administrative Team:

Kenneth Kelty

Shauna Leng

Marilyn Monroe

Joyce Marie Smith

Nicole Tolliver



Welcome to Your Arc of the Triangle!

Merger Means Better Business, Stronger Presence

by Robin Baker, Executive Director

After nearly two years of conducting due diligence activities, the Arc's of Durham, Orange and Wake Counties agreed to join forces and embarked on a journey into the known and unexpected...

From our earliest discussions we acknowledged that all three Arc Chapters were built on a strong foundation by the hard work of families and self-advocates whose vision was to create a movement that would uncover and change inequality and misunderstanding by the public regarding persons with developmental disabilities, and a philosophy that ensured that people with disabilities have the opportunity to choose and realize their goals of where and how they learn, live, work, and play. This vision and philosophy was not only shared by the three Chapters but also by hundreds of local and state Chapters across the country. During nearly six decades these Arc chapters successfully created reputations of excellence, and worked tirelessly to influence equality, and provide independence optimizing services and supports. We knew that with these common visions, philosophies and reputations, a combined partnership would positively impact people we currently served and also position our organization to become a resource to many more families across the Triangle area. We also knew combining forces would enable us to potentially share each Chapters unique services to a larger audience.

Becoming a larger organization we would strengthen our ability to continue to be eligible to provide State- funded and Medicaid services. By increasing the "footprint" of our service delivery area, and by increasing the number of people receiving our services, we believed that we would be more likely to be selected by the Managed Care Organizations as a contracted organization. We also knew that by increasing in our volume of services we would be better prepared to withstand the increasing cost to provide services, and the likelihood of additional reductions in rates for both Medicaid and State funded service rates.

A sense of optimism and excitement was coupled by uncertainty and a feeling of the unknown...

Dozens of meetings between board members of each chapter, staff, and Arc members considered many aspects of the merger. Was each chapter financially viable? Would our board members work well together? Would our staff work well together? Would our offices need to relocate? Would we be able to grow services in a reasonable timeframe? How would our organizational structure change?

(continued on next page)



The Arc Merger (continued)

How long would the transition take before we would feel like we have arrived as “The Arc of the Triangle”? At a personal level staff wondered if their jobs would change and if our services would still be customized to meet the needs of the local community.

And so the journey began ...

In the early days we found ourselves uncovering areas that each chapter did well and figuring out how to apply it across the new organization. We realized that our office spaces could no longer adequately meet our needs and moved both offices to more suitable locations. We also realized that increasing service delivery to other areas would be a challenge. We quickly realized the challenges of combining two groups of highly talented, but uniquely different staff. We continue our efforts to promote teamwork and refine our organizational structure to maximize the talents of our staff. During our initial eighteen months, we realized the areas that we need to modify while becoming a larger organization. Nonetheless, we understand the importance of maintaining a local presence that represents the needs of the communities from which we first secured our roots.

One year in, The Arc of the Triangle has arrived!

During our initial twelve months, we have realized the areas that we need to modify while becoming a larger organization. Nonetheless, we understand the importance of maintaining a local presence that represents the needs of the communities from where once there had been three Chapters. While growing and changing, The Arc of the Triangle is holding true to the vision that began more than sixty years ago. We have a board and staff that are committed to providing quality supports and services and to furthering equality and quality of life to persons with intellectual and developmental disabilities. With two offices, one serving Chapel Hill and Durham, and the other serving Wake County the Arc is thriving and growing. Our volunteer services are engaging a greater number of students from colleges and universities across the Triangle, our website and social media and other publications are reaching a greater number of people. Medicaid services are now being delivered and are growing across our entire catchment area, and we are increasing in the number of families, stakeholders and partners that will help us in building an organization that will assist the Triangle community for many years to come.



*The Council on Quality and Leadership
Partners in Excellence; Leadership for the Journey.*

In 2008 the North Carolina General Assembly required that all active MH/DD/SA Medicaid provider agencies be nationally accredited. The purpose of accreditation was to ensure that only high quality agencies would continue to serve our North Carolina families.

Provider agencies had several National Accreditation organizations to choose from and The Arc choose The Counsel on Quality and Leadership (CQL). The Arc of Orange and The Arc of Wake had both chosen CQL individually (and were accredited separately) because it aligned well with our mission as chapters of The Arc and our local visions. The Arc of Orange County was accredited in 2009, while The Arc of Wake County, in 2010.

CQL's foundation and main purpose is to ensure that all people have their “Basic Assurances” met, including health and safety, as well as the person's personal outcomes (life goals). CQL evaluates each agency through interviewing the people supported (POM interview- Personal Outcome Measures), interviewing Support Professionals and office staff, reviewing our policies and procedures, and discussions with Leadership about continuous quality improvements in service delivery.

Now as The Arc of the Triangle, we are looking forward to our upcoming review this fall. We have melded the best services and talents of the three Arc chapters and are confident that we are moving ahead to better serve and support the outcomes of our participants, families and community.

Arc Welcomes Apartment Residents to Independent Living

BY TAMMY GRUBB, News & Observer/Chapel Hill News

CHAPEL HILL — Kerry Hagner stood near the front door to her new home in Meadowmont, welcoming dozens of neighbors and strangers who wanted to see what a community had built.

The Arc of Orange County - now part of The Arc of the Triangle - broke ground on the six-unit apartment building in September. On Friday, local and elected leaders joined Arc staff members and clients to officially open the doors to residents with intellectual and developmental disabilities. Most of the time, those individuals live with their parents or in group homes. Arc - and the new \$1 million-plus building - has three goals, said John Nash, executive director of The Arc of North Carolina.

"People are making choices, people are having opportunities to do things that they never would have been able to do before, and there is a means and support here to realize their dreams," he said. "Thirty years ago, 50 years ago...things like this were not even possible."

Hagner, 30, was born with Down syndrome and lived with her parents until early July, when she got the key to her two-bedroom Arc of the Triangle apartment at 150 W. Barbee Chapel Road. Her roommate Symoni Patel, 27, will move in next month. Her parents helped her move, Hagner said. Her mother Karen wasn't able to attend Friday's opening event for medical reasons, but her father Ron took photos to share later. "They have been gracious throughout this transition, and I love them very much," Kerry Hagner said. "I hope they visit, but not too often."

The 2005 graduate of Chapel Hill High School now can walk to Cafe Carolina and Bakery in Meadowmont, where she's worked for two years, and ride her bike across N.C. 54 to volunteer at the University Child Care Center. She also serves as a Global Messenger for Special Olympics North Carolina, traveling the country to recruit athletes, volunteers and sponsors.

The apartments offer local people with disabilities an opportunity that many others can't enjoy, Ron Hagner said. "It's a blessing," he said. "The time was right for her to be independent."

Merger

Friday's event also was a first for The Arc of the Triangle, which merged the Arcs of Orange, Durham and Wake counties on July 1. All three agencies, which have served Triangle clients for 50 or 60 years, will be based in Chapel Hill but have local offices, said executive director Robin Baker.

The Arc would like to build other apartments, Baker said, because it's important for clients to feel like they're part of a community and for people in the community to know people with disabilities as just regular folks. There's already a waiting list, officials said. Residents must have a documented disability and not earn more than \$23,000 a year. They pay 30 percent of their income in rent.

Chapel Hill Mayor Mark Kleinschmidt told the crowd that his uncle, who had severe disabilities, would have benefitted from a similar program, if one had existed. "What you see here is the work of so many people who share that commitment" to an open and engaging community, he said. "There are few projects that really make that point stronger than this one."

The two-story apartment building has a common area and four one- and two two-bedroom units, equipped with washers and dryers. A bus stop is just feet away, and Meadowmont shops and other amenities are within walking distance.

Arc relied on local, state and federal funding to build the apartments, including the Orange County HOME program, the U.S. Department of Housing and Urban Development and The Ireland Family Foundation. The Arc of North Carolina will managed the apartments.

Meadowmont developer Roger Perry donated the roughly half-acre of land and spoke at Friday's event. Perry later said he's considering another land donation at East West Partners' proposed Obey Creek project site on U.S. 15-501, across from Southern Village. Meadowmont's Arc residents are his new neighbors, too, he said.

"We're better people, and our lives are enhanced by them and their presence at Meadowmont," Perry said. "I just live a couple hundred yards from here, and I'm really looking forward to getting to know my neighbors."



Michael & Son and The Arc of the Triangle Swing Into Action

The Arc of the Triangle has started summer off with a BANG! Not one, but two amazing fund-raising events were held back to back, to support our programs and services. The inaugural Michael & Son Community Classic Golf Tournament benefiting The Arc of the Triangle was June 15 at Devil's Ridge Golf Course in Holly Springs. The evening before, The Arc hosted the

Community Classic Silent Auction at Lucky B's Around the Corner.

These events together netted over \$20,000 for The Arc of the Triangle. They also brought awareness to The Arc while entertaining guests. Sunday evening supporters gathered at Lucky B's for excellent hotdogs, food and an amazing array of donated auction items. Lucky bidders took home gift cards, tickets to sporting events, amazing vacations, and much more.



Michael & Son
SERVICES

**Community
Golf Classic
Tournament**

BENEFITING

The Arc of the Triangle

Golfers spent a day on the links in 100° weather. The golf course at Devil's Ridge "features rolling fairways lined with towering hardwoods" in beautiful Holly Springs. Golfers enjoyed eighteen holes, fun contests with great prizes, and a fantastic lunch provided by City Barbeque. Senn Dunn Insurance's team: Brandon Moorefield, Ben Brookhart, Eric Ginter and Jamie Lowry took second place and First place went to 1-800 WATER DAMAGE's team of Red Howard, Lee Parks, Eddie Jones, and Kevin Giles.

So how did all of this happen? This winter Michael & Son of Raleigh contacted The Arc of the Triangle with a great idea- would we like it if they sponsored a fundraiser on our behalf. A partnership was born. Michael & Son's PR/Marketing Coordinator, Emmy McLean and The Arc's Marketing and Communications Director, Jennifer Pfaltzgraff began meeting regularly to plan what would be The Arc of the Triangle's first serious fundraiser since the merger last summer. Michael & Son Services is a family-owned company that offers plumbing, electrical, and HVAC services. Their slogan is one everyone knows- "If you can't, we can."



We are so grateful to all of our amazing sponsors. Beginning of course with Michael & Son and former Arc of Wake County Board President, Mr. Charles Blanchard and his family's Foundation who once again proved their generosity has no bounds as our Premier Sponsor. It also takes many volunteers to plan and execute events like this. Arc staff and board chipped in not only their support but talents as well. All of our auction item donors are a huge part of a successful fundraiser like this. And of course our very own Susan Swearingen who baked the delicious cupcakes for the auction. In-Kind support was amazing too-

with a terrific Swag Bag for our golfers full of goodies as well as food and locations that drew big crowds.

Michael & Son's Lou Rizkallah had this to say: "We care about our community and know that giving back is not merely the "good thing to do"; it's the right thing to do. We are excited to partner with The Arc of the Triangle and promote its mission to improve the lives of individuals with disabilities. We believe inclusiveness and appreciation of differences is essential. Let's all work together to recognize disabilities and emphasize abilities."



Photography by
Charity Starchenko,
Adam Geringer, and
Cormac Holland

THANK YOU TO OUR SPONSORS

THE BLANCHARD FUND



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Friend of The Arc

HOLE SPONSORS:

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News & Observer • Pediatric Therapy Associates
Platinum Air Purifiers • The Produce Box
Art & Jackie Warner • WRAL-FM

IN-KIND:



North Raleigh Instant Imprints

The Sheraton, Chapel Hill

North Raleigh Sir Speedy

Telepathic Graphics

Other Development Partners include:

Amazon Smile
Applebee's Flapjack Fundraiser
Belk Charity Day
Cardinal Track Club
Knights of Columbus
Cary/Chapel Hill/Carrboro/
Hillsborough/North Raleigh
UNC's Zeta Tau Alpha Sorority
United Methodist Men (Raleigh)
Whole Foods, Cary 5% Day

GRANTS:

Crossroads Fellowship
The Ireland Family Foundation
Orange County
RedHat
Stroud Rose Foundation
Town of Carrboro
Town of Chapel Hill
Triangle Community Foundation
University Presbyterian Church

Resurrection Lutheran Church
sponsor of Christmas in July

Arc Annual Holiday Gift Drive Supporters:

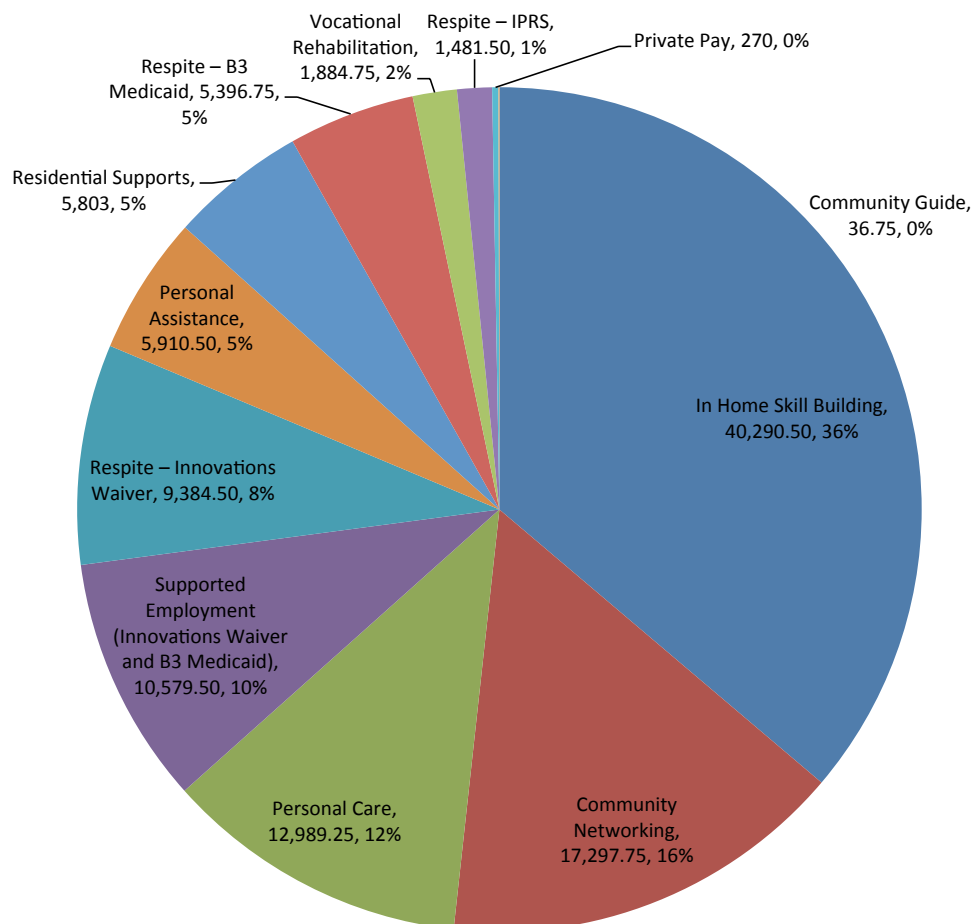
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Mr. & Mrs. Rusty Mumford
Robin Carter
Patricia Davis
and many more individuals!

Providing Services throughout the Triangle

by Duffy Palmer, Senior Director

Upon reflection of the first year of the operation of The Arc of the Triangle, one must be amazed at the perfect timing to bring together three county Arc chapters into one. The service landscape for people with Intellectual and/or Developmental Disabilities has changed and continues to change drastically. The service system has become more and more demanding on providers and is properly becoming more community and outcome focused. These changes created the perfect conditions for the Triangle area to benefit from a tri-county Arc chapter that combines strong passion, expertise, and resources. All three individual chapters needed the collective strength from the others.

Some of the benefits we observed were continuity of services, increase service choice, and many successes. Just before and several times since become The Arc of the Triangle, families were able to move across county lines for their own purpose and need yet maintain the same Arc staff, supervisor, and support they had come to know and rely on for many years. By enlarging the geographic service area, The Arc of the Triangle was able to provide a much needed level continuity as many families wanted to keep the familiar faces of people who know them and know how to support them and their children. Families now have a new choice in Durham and Wake counties for Medicaid and Innovation Waiver services. We have received many new requests for services with many expressing their appreciation to have a local Arc chapter offer the ability to provide serves in a way they need. Finally, the changes have produced many successes. Our capacity to meet the demand was limited as three separate chapters. However, since the merger we have organized our management staff and invested in new positions to respond to the significant increase in requests for services. We have helped many more people stabilize their lives, obtain gainful employment, and participate in the community at higher levels.



Hours of Services Provided FY 14-15

With great excitement we look forward to our second year as a stronger Arc chapter. We learned a lot and are committed to continually find ways to strength our ability to provide the highest level of quality services to help you achieve your goals.



The NC Innovations Waiver is a funding source for qualifying individuals with intellectual and developmental disabilities. The purpose of the waiver is to have a Support Professional work with your child or loved one to teach independence and provide support in the home and community. Support Professionals are trained staff through the Arc of the Triangle to work with individuals with intellectual and developmental disabilities. You and your family will have an opportunity to meet the Support Professional to decide if the person will be a good match to work with your loved one.

Innovations Services:

Alternative Family Living (AFL) is a housing option for people who want to live in a family setting. An individual lives with a family in a private residence, with or without other people with disabilities, and the family serves as a natural support system, meeting needs that may arise.

Community Guide will work with your family to assist the individual become connected to the community by finding social activities, places to volunteer, classes of interest, housing, and funding when needed to participate in activities. A Community Guide can assist by attending plan meetings and IEP meeting to advocate for the individual.

Community Networking Is a service that is provided in the community to assist the individual with becoming more connected to the community. This service can be used to assist the individual participate in an integrated class, such as an art class or a class at a local university. Community Networking can be used to assist the individual with volunteering, learning public transportation, and to assist the individual to participate in a self-advocacy group.

In Home Skill Building provides skills building to teach the individual to acquire and maintain skills to increase independence. In Home Skill Building is a service that can be provided in the home or the community. Individuals work on skills such as increasing community living skills, improving daily living skills, improving social skills, and improving health and fitness.

Personal Care provides support with bathing, feeding, toileting, dressing, and maintaining personal hygiene. Personal Care services can be used to maintain skills already learned and to provide supervision and monitoring in the home and community.

Respite provides the family or loved one with a break in care. This service can be provided in the home or community.

Supported Employment provides employment assistance to individuals 16 years old and older. This can include pre-job training to prepare a person for meaningful work and assisting the individual to start a micro-enterprise. The Support Professional can assist the individual with initial job training, coaching, and maintaining skills learned on the job.

Supported Retirement is a therapeutic community service designed to enhance the quality of life of older adults (age 50+) with intellectual and developmental disabilities (I/DD) by assisting them as they move from work to self-selected retirement activities.

B3 services:

B3 Respite provides the family or loved one with a break in care. This service can be provided in the home or community.

B3 Supported Employment provides employment assistance to individuals 16 years old and older. This can include pre-job training to prepare a person for meaningful work and assisting the individual to start a micro-enterprise. The Support Professional can assist the individual with initial job training, coaching, and maintaining skills learned on the job.

B3 Community Guide will work with your family to assist the individual become connected to the community by finding social activities, places to volunteer, classes of interest, housing, and funding when needed to participate in activities. A Community Guide can assist by attending plan meetings and IEP meeting to advocate for the individual.



EMPLOYMENT SERVICES

The merger has brought a lot of growth and change to the **Supported Employment Program**. Two new employees were hired and one of our part time Employment Specialists became full time. Vocational Rehabilitation realized that we were an agency of choice. As a result, The Arc almost doubled the number of new referrals we typically receive.

Data from October 1, 2014 through September 30, 2015*

Vocational Rehab referrals - 62
Number of participants employed - 34
Number of participants in Long Term Follow Along - 31
Number of participants currently in Job Development - 36



This past summer we celebrated 35 years with **Project SEE [Supported Employment Experiences]** providing summer employment for high school students in Wake County who are in the Occupational Course of Study in school. Students were employed for 6 weeks at various businesses throughout the county. Some of these businesses included SAS, PPD, Inc., Marbles Kid's Museum, and Raleigh Parks and Rec. This upcoming year we are excited to be adding NC State to our list of employers.

*Vocational Rehabilitation fiscal year

TRIANGLE SELF-ADVOCACY NETWORK

This year, the Wake county self-advocacy group joined forces with the Durham self-advocacy group to create the **Triangle Self Advocacy Network!** Over the course of the year, each group has met twice a month and continued developing their advocacy skills. In the Wake group, we currently have 15 members and in the Durham group, we have 8 members. The two groups have created a leadership committee made up of co-presidents Needham Bryan (representing Durham) and Jeffrey Horseman (representing Wake) as well as a vice president, secretary, and treasurer in each county. The Wake group held their annual Applebee's fundraiser in April and raised roughly \$500. The Durham group is excited to begin planning their very first Applebee's fundraiser for the Spring of 2016! We've recently started informing ourselves of new legislation, including the exciting ABLE Act, and local legislation that affects people with disabilities.

Both groups continue to grow and look forward to becoming more involved in the community in 2016 and give back to the amazing community that has given so much to The Arc of the Triangle.



TSAN Presidents
Jeffrey and Needham;
and the TSAN group!



THIS YEARS' TOPICS:
Bullying
Advocating for Others
Healthy Relationships
Understanding Your Rights
Introducing the ABLE Act
Plus, created a plan for
the upcoming year.

In 2014 The Arc of the Triangle implemented SPOT'M - Support Professional of the Month- as a way to recognize outstanding support professionals who every day partner with our Individual Services and Support Employment participants. SPOT'Ms are awarded for both Outstanding Service and Documentation. These are our winners for this first year:

September
Khristopher Shaw Service/Documentation

October
Kathleen Harding Service
Brian Gallagher Service

November
Lukas Parkin Service
Jane Taylor Service

December
Lynette Bagwell Service
Tommy Graham Service

January
Victoria Courts Service
Sheila Mejia Service

February
Kerr Siegemund Service/Documentation
Sylvia Lunsford Service
Carolyn Andrews Service

March
Amos Burgess Documentation
Maggie Torrey Service

April
Wanda Weaver Service
Sarah Piscitelli Documentation

May
Amy Tamburro Service
Gwen Tilley Service

June
Jonelle Claricia Service
Jolyssa Claricia Service

**Support Professional
of the Month**
recognizing
Support Staff
for
**Outstanding Service
& Documentation**



First Winner of
Support Professional
of the Year
was awarded to
GWEN TILLEY
at our Annual Meeting
in September 2015





is a self-advocacy group that meets monthly. The group elects its own officers, contributes to the agenda, and handles most of its own responsibilities. Arc staff is present to advise the group when needed. Past topics of discussion have included fire safety, hurricane preparedness, fundraising for fallen firefighters, and more.

Arc HOOPS

participants shoot some hoops, learn new skills, the rules of the game, get a good workout and have some fun! The coach's goal is to build a basketball team, organize teams and tournaments, create HOOPS uniforms and watch the basketballs fly!



Cardio Spin

participants enjoy listening to music; pedaling at their own comfortable speed; warming up and cooling down with stretching exercises. Coaches encourage everyone to do their best in a fun and supportive atmosphere.

Community Connections

is a program that matches a volunteer from our community with a participant (a teenager or adult with a developmental disability). The volunteer and participant spend time together each month, enjoying recreational and leisure activities. This is a time to learn new skills, grow as individuals, and to get to know each other as the partner becomes more socially involved in the community.

The M'n'M Singers and The Grace Notes

are two adult choirs providing an outlet for creative expression through music. The Arc Choirs perform regularly at churches, civic groups, and community events. Members promote the acceptance and understanding of, as well as respect for, persons with I/DD.



Nutrition and Cooking

adults use hands-on experiences to further their knowledge of nutrition as well as their skills in the kitchen. Each week a different "Head Chef" picks out a recipe to prepare in the class with everyone cooking together. At the end of class, the chefs get to enjoy the fruits of their labor. Once a month thirty-six Meals on Wheels families enjoy a healthy dessert prepared by the cooking class. Field trips are included.



Petals with a Purpose

is an effort to connect flowers to people, all the while making a positive difference on the environment. Using items destined for the landfill and with support from the community including Whole Foods, Petals with a Purpose is in full bloom! Combining fine motor skills, music, volunteers and friends with a social conscience, each week they create bouquets of fresh flowers that are donated to the St. Joseph's food pantry, hospice care patients,



COMMUNITY EVENTS

Dinner & A Movie Night in Durham Once a month adults 18 & over with I/DD meet at Northgate Mall in Durham. The group enjoys a meal of their choice (paying for their own food).

Dances in Durham One a month adults 18 & over with I/DD are invited to come out for a night of fun! Dances are held at the Reality Ministry Center in Durham. Snacks and punch are served. A DJ plays a variety of music.

Friday Fun Day in Chapel Hill - Lunch & Learn presents an opportunity to socialize and learn about a topic of choice such as voting or knowing your rights.

Pizza and Games Night in Durham Once a month adults 18 & over with I/DD are invited to Pilgrim United Church in Durham for a variety of games.



COMMUNITY PROGRAMS

RESPECT THE SPACE - a social campaign



The Arc of the Triangle announced the launch of its campaign Respect the Space in October. The campaign's purpose was to **renew awareness around Disability Parking in our community**. At the time, Anthony Tata, Secretary of Transportation for the NC Department of Transportation, was contacted to ensure the DOT would approve the effort. Mr. Tata gave us his support: "I asked the Governor's Highway Safety Program Director, Don Nail, and the NCDOT State Traffic Engineer, Kevin Lacy, to...be available to you. They have both responded to me that they can assist. And of course they know how important this matter is to me."

The next phase was to find a community partner to physically begin to display signs and show support of the campaign. The Arc of the Triangle asked to partner with Wake County Public Schools which celebrated Disability History and Awareness in October. Karen Hamilton, Assistant Superintendent of Special Education had this to say: "What better way to continue to promote Disability Awareness Month than to join The Arc in the campaign to Respect the Space. By joining activities to accentuate spaces set aside for persons with disabilities, high school students help our community to show support for persons of all abilities. Those spaces may look tempting, but each car in a designated handicapped spot reduces the number of children and families who may equitably access our schools. Join our Wake County High Schools in Respect the Space!"

Respect the Space launched at Cary High School where students from Club Unify, National Honors Society, Junior ROTC, the Key Club, Agriculture Club and more gathered to decorate the spaces with sidewalk chalk and to hang Respect the Space signs on the actual metal sign posts. Other area schools have participated too: Leesville Road High School, Holly Springs High School, and Cary Elementary School to name a few.

This positive marketing campaign brings awareness to disability parking without placing judgment on drivers. The purpose is to get people thinking about who uses these spaces and what they are for. One mother had this to say, "My son is 10 years old and uses a wheelchair. We just want people to understand why so many people- neighbors, co-workers, friends- may truly need special parking. This is not about entitlement. I'd gladly give up his permit in a heartbeat if it meant he didn't need it."



Carolina Hurricanes invite Arc families and staff to enjoy NHL Hockey!



It is important that The Arc of the Triangle **participates at the local, state and national level.** This might be around service provision, advocacy, or public relations and community partnership.

Memberships/Committees

Cardinal Innovations Provider Council
Cardinal Innovations Stakeholders Committee
Chamber of Commerce: Chapel Hill and Raleigh
Developmental Disabilities Institute
Durham CRC (Community Resource Connections for aging and disabilities)
NAPSE (Natl Assoc. of Persons Supporting Employment First)
NASW (National Association of Social Workers)
NCAPSE (NC Assoc. of Persons Supporting Employment First)
NCAVA (NC Association of Volunteer Administrators)
NC Center for Nonprofits
NC Developmental Disability Consortium
SHRM (Society for Human Resource Mgmt.)
Wake County CPAC
Wake County GOLD Coalition (Growing Older and Living with Dignity)
Wake County SEAC (Special Education Advisory Council)
Wake CRC (Community Resource Connections for aging and disabilities)
Wake LICC (Local Inter-Agency Coord. Council)

Conferences/Professional Training

Advancing Strong Leadership For North Carolina DD Professionals
The Arc of US Conference
NCAPSE Conference
National APSE Conference
NC Council on Community Programs
Pathways to Integration Conference
NCBLN (NC Business Leader Network) Conference

Community Events

Alliance Behavioral Healthcare Resource Fair
Autism Society Summer Options Fair
Blue Cross/Blue Shield Volunteer Fair
Career Fair - Cedar Fork Elementary
Chapel Hill/Carrboro Transition Fair
Disable the Label Event
Duke Energy Family Resource Fair
Inter-Agency Fair at Tammy Lynn Center
State Employee Health Expo
Town of Cary - Share & Care Resource Fair
Town of Wake Forest Resource Fair
Triangle Down Syndrome Network Buddy Walk
Voices Together Parent Support Workshops
Wake County Public School Special Education Open House



One of The Arc of the Triangle's goals is to support its participants and their families outside of our regular services & community programs:

Arc Choirs Community Performances & Concert
Holiday Gift Drive for Adults with I/DD and Residents of The O'Berry Center
Community Holiday Parties (Raleigh & Chapel Hill)
Cerebral Palsy Support Group (Raleigh)
Computer Sale with the United Way's Teaming for Technology
Family Fun Night at Marbles Kids Museum
HealthMeet Health Fair
Supports & Seminars (in partnership with Triangle Down Syndrome Network):
 Potty Training
 Special Needs Financial Planning
 Supported Employment
Party & Pics with Santa - A Holiday Party for children with Special Needs (partnership with TDSN)



There are vital elements to making a successful non-profit agency. And **volunteers** are one of the more important pieces. We recognize everyone who has volunteered in some way with The Arc of the Triangle.

AmeriCorps (Capital Area Workforce Development Board)
Best Buddies
NC State Arnold Air Society
UNC Chapel Hill Arnold Air Society
UNC Medical Students/Arc Buddies
UNC Fraternities And Sororities Service Organizations:
APO (Alpha Pi Omega), Phi Beta Chi, PKP (Phi Kappa Pi),
ZTA's, Phi Mu Gamma Lambda

Sherry Anscher, cooking class
Edward Aul Sr., Human Rights Committee
Edward Aul Jr., Cooking class
Kaylee Bannon, pianist M'n'M Singers
Tim Blair, Community Connections
Daria Botrowski, Petals with a Purpose
Ashlyn Brandner, Comm. Conn. cooking class, Spin Class
Maddie Breem, Outreach, Special Events
Lisa Brenman, Community Connections
Kristin Brookshire, HOOPs
Remington Brown, special events
Ana Bruno, Petals with a Purpose
Andrew Bullard, Community Connections
Lauren Burgess, Community Connections
Malcolm Cass, guitarist Arc Choirs
Meredith Cohen, UNC Intern
Megan Cooke, Spin Class
Dustin Coutinho, HOPE Gardens
Sera Cuni, Community Connections
Katherine Dalton, Community Connections
Laura Deem, Special Events
Lauren Dixon, UNC APPLES Student Intern
Lenore Donaldson, Outreach Vol. Center Durham
Cynthia Drysdale, Cooking class
Cameron Dubois, Friday Night Live
Suzahn Ebert, Friday Night Live
Beth Foyle, Office Volunteer
Katie Gandee, Spin Class
Matthew Gellaty, HOPE Gardens
LeeAnn Graham, Events
Emily Gray, UNC APPLES Student Intern
Kimberly Halberg, Petals with a Purpose, UNC Intern
Maddie Heeter, Special Events
Alex Heintzelman, Community Connections
Christine Hellinger, Community Connections
Juliana Herrera, Community Connections
Mary Elizabeth Jones, Special Events
Teresa Marie Jones, Special Events
Amy Kalinowski, Friday Night Live
Darlene Kipphut, UNC Intern
Maddie Kirby, Special Events
Brett Lee, Special Events
Christina Lee, Community Connections
Tyler Leech, HOOPs
Abigail Lin, Office Administration
Jeremy Lin, Office Administration



Tina Li, HOPE Gardens, cooking Class
Rebecca Lineberry, Special Events, Petals, Friday Night Live
Sarah Lineberry, Petals, Community Connections
Samantha Link, Cooking Class
Julia Lucas, Petals With a Purpose
Ilsa Luther, Special Events
Sophie Smith, Community Connections, Petals
Caitlin Mason, Cooking Class
Jillian Mattera, HOPE Gardens, Community Connections
Amanda Meers, Spin Class
Kathryn Miller, Community Connections, Special Events
Charlotte Mills, Petals with a Purpose
Elizabeth Moore, Petals with a Purpose
Shayne Moore, Petals with a Purpose
Michael Nam, Community Connections
Allie Newby, Special Events, Outreach
Anthony Nicholson, Human Rights Committee
Anjali Patel, Petals with a Purpose
Panna Patel, Petals with a Purpose
Julia Perkins, Petals with a Purpose
Gloria Pisarskaya, UNC Intern
Caleb Pressley, HOPE Gardens, Cooking Class, Petals with a Purpose
Joshua Ravitch, Special Events
Natalia Rice, HOPE Gardens
Becci Ritter, Petals, Special Events
Emma Rosenthal, Spin Class
Hannah Ryan, Petals with a Purpose, Special Events
Elizabeth Schroeder, Special Events
Dillon Sharpe, Petals with a Purpose
Vanessa Soleil, Special Events
Haejin Song, Special Events
Chris Spencer, HOPE Gardens, Petals with a Purpose
Alissa Vanderlinden, Community Connections
Laurel Veeder, pianist Grace Notes
Autumn West, HOOPs
Caitlin Willen Petals with a Purpose
Abbey Williams, Spin Class
Lincoln Wurster, Cooking Class, Community Connections
Xuelan Wu, Petals with a Purpose

Our **Community Partners** donate in-kind goods, provide locations for us to meet, introduce us to volunteers, and overall improve the way we provide supports and services in the community.

Amante Pizza, Falconbridge Chapel Hill
BJ's Club
Brueger's Bagels
Carrboro Fire Station, Carrboro
Chapel Hill Fire Station, Meadowmont, Chapel Hill
Chick-Fil-A
Chuck Jayne's Photography
Cici's Pizza
Equality NC
Good Shepherd Lutheran Church, Raleigh
Extraordinary Ventures, Chapel Hill
Habitat Re-Store, Durham
Hargraves Community Center, Chapel Hill
Harris Teeter
Hillsborough Sportsplex, Hillsborough
Hillyer Memorial Church, Raleigh
HoneySuckle Tea House, Chapel Hill
HOPE Gardens, Chapel Hill
Long Beverages
Marbles Kids Museum
Mardi Gras Bowling, Chapel Hill
Meals on Wheels, Chapel Hill & Raleigh
NC Botanical Gardens, Chapel Hill
Papa John's Pizza
Patricia Meszler Photography
Planet Fitness, Chapel Hill
PNC Bank, Chapel Hill
PORCH, People Offering Relief for Chapel Hill Carrboro Homes
Reality Ministries
Resurrection Lutheran Church, Cary,
RambleRill Farm, Penny Lane Farm, Maple View Dairy
Santa Claus
Steve Rubin Photography
Taco Bell
Triangle Down Syndrome Network
UNC Fitness Center Meadowmont, Chapel Hill
United Way's Teaming for Technology
Whole Foods



Summer Work & Wellness Program Partners:

Marshalls
Habitat Restore
Orange County Animal Shelter
Elements
Weaver Street Market
Market Street Coffee
O2 Fitness
Carol Woods
Flyleaf Books
Café Carolina
Brixx Pizza
Green Beagle
Rashkis Elementary School
Chapel Hill Parks & Recreation
Voices Together

Project See Partners:

SAS, Inc. – Café's and Scenic Warehouse
The Holiday Retirement Company
The Garden's at Wakefield
The Lodge in Wake Forest
Jordon Oaks
Kmart on North Six Forks Rd
Raleigh Parks and Recreation Greenhouse
Marbles Kids Museum
PPD, Inc.
Cameron Village Library
Heritage High School



A Summary of the 2014-2015 Fiscal Year

Total Public Support and Revenue:	\$3,010,104.83
Total Expenses	\$3,120,252.74

Source

Individual Donations	21,467.25
Membership Dues	6,830.00
Corporate Grants & Donations	29,888.85
Nonprofit Grants & Donations	38,278.39
Foundation Grants	34,289.36
Government Grants	235,565.00
Earned Income	2,642,096.95
<u>Dividends Income</u>	<u>1,689.03</u>
	3,010,104.83

Expenses

Personnel Expenses	2,539,214.44
Contracted Service	73,466.86
Office Expenses	53,084.74
Occupancy Expenses	75,044.50
Travel Expenses	106,078.09
Support to Others	2,600.00
Other Operating Expenses	232,240.28
<u>Other Expenses</u>	<u>38,523.83</u>
	\$3,120,252.74

2014-15 BOARD OF DIRECTORS

Michael Madden, President

Prince Bull, Vice President

Lia McNeilly, Secretary

Brett Blair, Treasurer

Janet McLamb, Treasurer

John Caye

Nicole Celeste

Shawn Fisk

Karen Geringer

Dana Hanson-Baldauf

James Henry

Janet McLamb

Rusty Mumford

Dave Woody



Join

To become a member:

- visit our website to join online
- call the office to have a membership form sent to you

Support

The Arc of the Triangle is funded through state and local funding, revenue generated from its programs and donations from Arc members, corporate and foundation grants, and state and federal employee workplace giving programs. The Arc also sponsors fundraising events to bridge the gap in funding support and to add new services.



OUR LOCATIONS:

Durham/Orange

1709 Legion Road | Suite 100
Chapel Hill, NC 27517
919-942-5119 | Fax 919-942-2119

Wake

5121 Hollyridge Drive | Suite 100
Raleigh, NC 27612
919-832-2660 | Fax 919-832-5446

www.arctriangle.org