

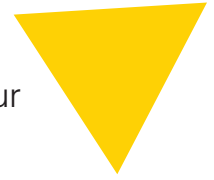


2021-22

ANNUAL REPORT

MISSION STATEMENT:

The Arc of the Triangle, Inc. supports children and adults with intellectual and/or developmental disabilities [IDD] to achieve their personal goals and dreams in our community through partnership and advocacy.



VALUE STATEMENT:

The Arc of the Triangle, its staff and board of directors value individuals with intellectual and developmental disabilities [IDD] and their families by:

- Empowerment, self-determination and diversity
- Reinforcement through social, cultural and linguistic competence
- Innovation and social change through advocacy
- Integration through quality programs/services and natural supports
- Respect and equality through person centered beliefs and a strong community
- Support of families through safety, security and respite

STAFF 2021-22

Jennifer Pfaltzgraff, Executive Director

Lisa Maier, Quality Assurance Director

Michael Kirschner, Individual Services Director/Compliance Director

Susan Swearingen, Supported Employment Director

Eileen Patrick, Human Resources Director

Michelle Foy, Community Programs Director

Individual Services:

Marie Dionne, Assistant Director of Individual Services/ IS Director

Stephanie Cole Damian Handy Nina Rhoades Behm Williams

Jackie Smith Kathryn Gormley Tony Hall Angell Harrell Lauren Holowiti

Kathy Mayer, LCMHC-A

Employment Services:

Rachel Werdebaugh, Assistant Director of Supported Employment

Sabrina Bonomolo Zaejai Dunn Athena McWhorter Antionette Mitchell

Majesty Robinson Paradise Stevenson Abbie Woten

Community Programs:

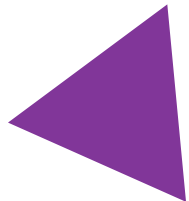
Natasha Pratt Doug Gill Hailey McCulloch, MT-BC

Dona McNeill Brandi Hancock

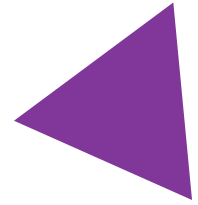
Administrative Team:

Kenneth Kelty Monick Ricks Heather Sapp

Keara Suzik Shannon Williams



MESSAGE FROM *Jennifer Pfaltzgraff, Executive Director*



Dear Friends and Supporters,

The Arc of the Triangle spent the 2021-21 year transitioning to a “hybrid” work life. We spent some days in the office, getting reacquainted, and some days at home, meeting online. We saw community programs both online and in-person. Resources and information were shared online, but there were a couple of in-person resource fairs that got us outside on a beautiful day. Where our fall fundraiser, Arctobrfest, was held online, the spring brought Casino Royale back in-person at Marbles Kids Museum.

Slowly we became more confident. As we ventured out we took precautions but also took risks. We wore masks when appropriate, kept our distance when necessary. But we were together again. This gave us the opportunity to get reacquainted and to meet new people. It has also given us the opportunity to re-assess how we do things.

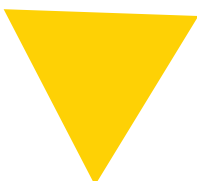
Service delivery seemed to be changed forever. The way our families chose to receive services as well as how our funding sources mandated they be provided. Where recruiting and retaining direct support professionals and job coaches was always a challenge, a national labor shortage would make an already difficult task feel impossible. We brought on new families to participate in our services and programs and said good-bye to some as they made new choices. We raised wages, increased flexibilities and realized that we needed to promote more work life balance and really be cognizant of our employees needs in order for them to serve our families.

This year also saw a surge in families needing resources and supports outside of traditional services. Our future planning webinars’ attendance spiked in 2021. Parents and family members worried about the future of their child or loved one with IDD. They asked questions and hoped for answers.

One thing that has remained consistent is our mission to support children and adults with intellectual and/or developmental disabilities [IDD] in the achievement of their personal goals and dreams in our community through partnership and advocacy. Our staff in partnership with our board of directors and volunteers worked tirelessly to provide necessary services, organize community programs and events and fill those gaps. Where we could, we did our best to add a little brightness into the lives of the people we serve.

Thank you,

Jennifer Pfaltzgraff
Executive Director



4-YEAR ACCREDITATION CONTINUES

by Michael Kirschner, Compliance Director

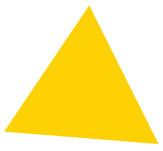
The Arc of the Triangle was proud to have received a coveted 4-year accreditation by the Counsel on Quality and Leadership (CQL) in April 2021. We had an annual review and visit with CQL in May 2022 to continue with upholding our 4-year Accreditation status.

We prepped for an in-person meeting for one day and then virtual for another. When we met in person with CQL we reviewed our organization with them to give them an update of all the great things we have been doing since the last visit. We then discussed where we are improving on staff and family's knowledge for protection from abuse, neglect, mistreatment and exploitation. We then went over systems in place to help those we serve to ensure they are in a safe environment and receiving positive services and supports.

CQL staff met with some of our participants to do a Personal Outcome Measures Interview (Assessment) to find out if the participants knew their rights and if they were practicing those rights. They also wanted to determine if participants were living their fullest life in accordance to their wants and needs. CQL did a follow-up with the participants' staff to collect more information. CQL wanted to ensure that we were well informed along with suggestions that would help support the participants to work on everyday life skills and their rights. CQL then moderated a Self-Advocacy focus group virtually, to get their feedback on their services with us. We were so proud to hear from CQL on how well informed our self-advocates are and how knowledgeable they were about their rights.

Overall, we received valuable information from CQL's visit that helped confirm that we are doing an amazing job and we also received recommendations to consider for how we could improve service delivery for The Arc of the Triangle.





SUPPORTED EMPLOYMENT: ON THE JOB

by Susan Swearingen, Supported Employment Director

This past year has brought loss and gain in the form of staff, participants and services. We created two new positions to fill needs within the Supported Employment Department. The full time Employment Coach was able to cover shifts previously filled by the Employment Specialists, allowing them to focus on finding jobs for participants. A hybrid Employment Specialist, requiring Qualified Professional [QP] status position was created to take the Medicaid funded employment services off of the rest of the team, allowing them to focus on their Vocational Rehabilitation [VR] caseloads. Since the creation of this position, the Medicaid Supported Employment caseload has grown from 8 to 29 in one year. We lost two of our Employment Specialists early in the year as they transitioned to new positions within the agency. Kathy Mayer finished her LCMHC Masters Program and became our Mental Health Therapist and Natasha Pratt became our Day Services Coordinator.

Our Employment Specialists had to be very flexible in the way that services were being provided due to the continued concerns over COVID. VR had approved funding for a service called Community Inclusion that allowed our staff to provide virtual training to participants that included topics such

as Job Exploration, Interview and Resume Prep., Independent Living, and Workplace Expectations. In November 2021, VR made the decision to discontinue the funding for the virtual services. Participants and their families had to make some hard decisions. If they were not ready to be back out in the community they were being asked to close their cases since there were no services that we could offer. Over the next several months, 12 of our families chose to end services. They were assured that they could return to us when they were ready to begin looking for jobs again.

Despite the continued concerns and changes due to COVID, The Arc's Employment Department received 60 referrals from VR we were able to support 40 people in getting jobs. Many businesses now look to hire employees who can cross train and "do it all" due to worker shortages. Our Employment Specialists had to work hard and, in many cases, negotiate with employers to redefine jobs so our participants could fulfill the requirements. Our participants were supported in finding jobs in post offices, retirement homes, at North Carolina Central and North Carolina State, in pet care, and food prep just to name a few.

Participants and families worked diligently with our Employment Specialists and as a result, 42 individuals found jobs in the community during the fiscal year.

One of those individuals is Laney. Laney began services with The Arc in July of 2020 when businesses were still shut down and people were hesitant to go out. This did not deter her. She met with her Employment Specialist several times a month for a year learning about paid employment, applying for jobs and preparing for and attending interviews.



(continued on next page)

Supported Employment continued

Throughout it all she never lost hope and in July of 2021 after many applications and interviews, she was offered a job at a local restaurant in Wake Forest. She and her coach began the training phase of her job immediately. Laney was not only learning the routine of her job, but she was making friends with the regular customers who looked forward to seeing her when she worked on Tuesday and Friday nights. After several months of training it was decided that Laney would benefit from having an ongoing coach to ensure long term success on her job. She transitioned from her case that was funded by VR to using Medicaid funding so we could continue providing the supports that she needs. Our new hybrid Employment Specialist position made this transition flawless for Laney. There was no interruption in services and she continues to be happily employed today.

OUR JOBSITES:

Durham:

NCCU Food Service
Bojangles
Harris Teeter
Duke Regional Hospital
Royal Threads

Orange:

Harris Teeter
Bojangles
Wegmans
Fresh Market
Nothing Bundt Cakes
Orange Co. Rape Crisis Center
Cocoa Bean
Purple Bowl
Weaver Street
Extraordinary Ventures
Whole Foods

Wake:

Fresh Market
McDonald's
The Laurels at Forest Glen
Buffalo Wild Wings
DHL
Harris Teeter North
K9 Resorts
YMCA
Michael's
Food Lion
Magnolia Glen
Smithfield's Chicken & BBQ
Quail Ridge Books
Sam's Club
Applebee's
Raleigh Convention Center
Publix
TJ Maxx
The Forks Cafeteria
Lowes Foods



PROJECT SEE [SUPPORTED EMPLOYMENT EXPERIENCE]

by Athena McWhorter, Project SEE Coordinator

Project SEE is a paid summer internship program for high school aged students with intellectual and/or developmental disabilities. The program is funded by a federal grant through Vocational Rehabilitation (VR). The Arc of the Triangle partners with community businesses and entities to provide a potential job site to our students to help them develop job readiness skills and earn the paid work credits needed to successfully graduate from their Occupational Course of Study program.

This program supports students getting ready to transition from school to employment and enhance job skills that can lead to long term employment.

Our students receive support and training at every job site. Project SEE teams consist of two students and a job coach who were placed at various sites across the tri-county area. Students are placed in job sites based on interests, abilities, and where the site is in proximity to their homes.

The program had 41 students participate between July 2021-June 2022. The students were OCS juniors and seniors who range in age from 17-21. These students came from various high schools across Wake, Durham, and Orange counties. All of these students who participated were dedicated whether they worked in the summer or after school to increase their work skills as well as earn the work paid credits needed to earn their high school diploma.

There have been some Project SEE alumni who have gone on to work with Vocational Rehabilitation (VR) to gain other employment where they are able to use the skills they learned during the internship. Some success stories from this year; One of our interns who graduated from Heritage High School in June 2022, participated in the internship twice, and is presently working at a Crunch Fitness where he is very independent in his job tasks because they are similar to the job tasks he did with Project SEE.

Another student who worked at the Kraft Family YMCA summer 2021 is now working at a K9 resorts. The social and responsibility skills he learned has helped him maintain this job successfully for the past six months. One of our seniors who graduated last June and previously worked at the Kraft YMCA during the winter 2022 internship, got a full-time job on her own at her local AMC theater. This student was able to use the pre-vocational and on the job skills learned through the internship to help her get and maintain her job.

Our program could not run smoothly without our job coaches. Most of our job coaches are special education staff, so Project SEE is a part time job. They have the patience, understanding, and skills to work well with our interns. Project SEE has a good return rate and many of the job coaches return to work multiple sessions. They are truly dedicated to the interns (who are students many of them refer or are referred from their schools) and their success in the program.

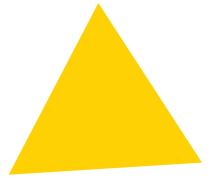
Our partner sites for this year:

CandleScience, Durham
Downtown Durham YMCA
Fresh Market, Raleigh
Horses for Hope
Kerr Family YMCA
Kraft Family YMCA
Lakewood YMCA
The Lodge at Wake Forest
Northwest Cary YMCA
Poole Family YMCA
Southeast Raleigh YMCA
Taylor YMCA
Whole Foods, Raleigh



INDIVIDUAL SERVICES

by Marie Dionne, Individual Services Director



During Fiscal Year 2021-2022, we started to see the new reality of service delivery. Many families chose not to receive services due to fears of Covid-19, and many staff chose not to return to work. For those family and staff who wanted to return to “normal,” we were able to provide services as we had in the past, though there are now some virtual options available to us too. One noticeable change was the increase in RDSEs: Relative as Direct Support Employees. Many families have chosen to become the direct support worker for their loved ones so that they can continue to use their waiver services and work on their goals, even though the national labor shortage has affected our recruitment. This has allowed us to continue serving our participants – 125 through Individual Services by June 2022.

This fiscal year also brought on EVV: Electronic Visit Verification, a nation-wide requirement that has staff clock in and out with GPS at the participant’s home. This system is intended to limit fraud for services provided in the home. We have been figuring out the details of the system as we go, with the help of our new electronic medical record, OnTarget. With the launch of OnTarget in fall 2021, we have been continuing to upload information and polish our procedures for data entry.

Innovations Waiver Services

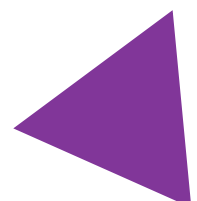
- Alternative Family Living (AFL)
- Community Living and Supports
- Community Navigator
- Community Networking
- Respite
- Supported Employment
- Supported Living

B3 Medicaid Services

- Respite
- Supported Employment
- Community Navigator Services

The Community Navigator Department was largely unaffected by Covid-19. Since their service does not rely on face-to-face contact, they were able to continue providing resources and guidance to their 91 participants. The Community Navigator Department also had to start considering their future, as it was announced that the service would end with the launch of Tailored Care Management in fall 2022. The Arc of the Triangle started planning for our CNs to take on new roles in the agency.

We are looking forward to another good year. Appendix K, which provides flexibilities in service definitions during Covid-19, has been extended again until October 2023. This will allow participants to receive more services, particularly from family, and will also continue to allow participants to choose not to receive services at this time. We are looking forward to the launch of the Tailored Plan in the spring of 2023 and are hopeful that this new system will better meet the needs of the community we serve.



TRANSITIONAL DAY PROGRAM

by Natasha Pratt, Day Services Coordinator

At the start of the 2021-2022 fiscal year, The Arc of the Triangle was given a once in a lifetime opportunity to host a one-year-long transitional day program for young adults with IDD. Arc Triangle University Transitional Day Program supported 21 program participants, ages 21-25, to transition to adulthood by providing educational, social, and recreational programming in a day program setting funded by Wake County Public Schools.

Participants learned and applied skills related to adulthood such as cooking, folding laundry, money management, work-readiness, civic engagement, social skills and so much more. Their day was made even richer with Music Therapy, art, exercise and yoga, as well as participating in a Performing Arts class provided by a partnership with Raleigh Little Theater and a vocational volunteer opportunity through a partnership with Raleigh Dream Center.

"On behalf of all of the seniors who are participating in the WCPSS funded Arc University program we cannot thank you all enough for the high-quality wonderful program being executed by The Arc of the Triangle. They are offering a wonderful combination of job skills, volunteer opportunities, life skills and therapeutic classes. All of the staff members are wonderful and the program is outstanding."

-Tracey P., AP's Mom

Unsolicited feedback like Tracey's came in abundance. It was made clear that the programming we offered was – and still is – vital in the disability community. Adults with IDD have limited post-secondary opportunities after graduating high school. Opportunities become even fewer for people who decide not to, or are unable to, obtain competitive, integrated employment. While we accept that WCPSS funding was a one-time opportunity, we refuse to accept that this is the end of day programming for The Arc of the Triangle. We are still looking for our "forever home" to house vital programs like Arc Triangle University.

With remaining WCPSS funds we hosted a Summer Camp Arc Triangle Summer Experience continuing our partnership with WCPSS, we opened our doors June 13, 2022 at Martin Magnet Middle School. Campers aged 12-21 joined us for a full day of engaging, entertaining and exciting activities. Middle and High school students with a variety of diagnoses including but not limited to autism, cerebral palsy, Down syndrome, Fragile X attended either full or half days. Families chose how many weeks their camper would attend. In total, we were able to serve 68 campers with an average of 24 each week.



STAFF RECOGNITION



CONGRATULATIONS!

EMPLOYEE OF THE YEAR

Keara Suzik

Honorable Mention:

Stephanie Cole and
Rachel Werdebaugh

Employee of the Quarter recipients for 2021-22

July – September – 2021 Celia Bess Cotton
October – December 2021 – Lynette Bagwell
January – March 2022 – Danielle Clade
April – June 2022 – Jessenia Robles



Office Staff Spring 2022

TOP Row: Keara Suzik, Michelle Foy, Natasha Pratt, Marie Dionne, Eileen Patrick, Stephanie Cole, Tony Hall, Hailey Bass, Rachel Werdebaugh, Majesty Robinson, Shannon Williams

BOTTOM ROW: Michael Kirschner, Lauren Holowiti, Behm Williams, Zaejai Dunn, Athena McWhorter, Susan Swearingen, Kenneth Kelty, Sabrina Bonomolo, Kathy Mayer, Jennifer Pfaltzgraff

COMMUNITY PROGRAMS ACROSS THE TRIANGLE

by Michelle Foy, Community Programs Director

The fiscal year started off with the easing of COVID-19 restrictions and the Community Programs Director contacting community partners to see when outside groups could return and begin using their facilities again. Program participants in the Every Voice Choir and Triangle Self-Advocacy Network (TSAN) continued participating in their activities virtually and Arc Triangle University (ATU) also continued with their classes, a series of online classes and recreational activities that was created during the pandemic for children, teens and adults to help reduce social isolation. The five-track series consist of Health & Safety; Independent Living; Self-Advocacy & Self-Determination; Social & Recreational and Work Readiness which rotated classes every 6-8 weeks and allowed participants to continue learning and socializing from the safety of their home.

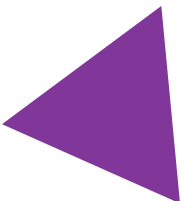
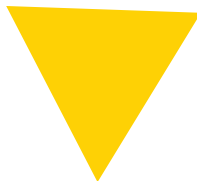
On September 8, Petals with a purpose was the first community group to return back to in-person activities at the Seymour Center in Chapel Hill. Due to TRACS having a shortage of transportation drivers (the ripple effect of COVID-19) that delayed the start of in-person activities for TSAN members and the Supported Retirement program until Spring 2022. On April 6, 2022 the Supported Retirement program resumed in-person activities, having not met since March 2020! TSAN members also resumed in-person monthly meetings, in addition to monthly virtual meetings, on May 10, 2022. The groups first in-person meeting was held on the day of their annual fundraiser at Moe's Southwest Grill Restaurant in Raleigh in lieu of the normal meeting location.

Individuals Served

Supported Retirement - 24
The Every Voice Choir - 20
Triangle Self-Advocacy Network (TSAN) - 22
Petals with a Purpose- 17
Community Connections - 4
Arc Triangle University (ATU) - 85

ATU Classes Offered

Independent Living
Art Appreciation
Music Appreciation
Gentle Yoga
Basic Workout
Cardio Dance
Cooking & Nutrition
Sing-a-long
Full Power Workshop
Drawing



THERAPEUTIC SERVICES

by Jennifer Pfaltzgraff, Executive Director

A positive turn of events happened in the fall of 2021. As she graduated from her Masters program and finished all of the requirements, Kathy Mayer said good-bye to her role in our Supported Employment department and began to provide mental health services to individuals with IDD and autism and their families. When asked why the career change she said this: "As the mother of a child with autism, knowing the reality of the impact on the entire family I knew I wanted to do something more to help the families. I already had a degree in psychology and was volunteering at my church in the counseling ministry and really enjoyed supporting the clients on their journey of healing. So that experience, along with my passion to help families with children with disabilities is what encouraged me to go back to school and pursue a master's degree in counseling. There is such a need for families with children with IDD to help them cope with the daily stressors they endure and to help keep them together."

Kathy's approach is warm and accepting, non-judgmental and supportive. She uses Cognitive Behavior (CBT), Dialectical Behavioral Therapy (DBT), Person Centered, and Solution Focused Therapy. Some of the techniques are psycho-education, relaxation techniques, reframing of negative thoughts, coping skills, and mindfulness activities.

Kathy is treating adolescents and adults with special needs, ADD/ADHD depression, anxiety, grief, loss, stress management, relationship issues, problem solving, and low self-esteem. Kathy's goal has been to work with clients as a team to help them work through daily life challenges and become more self-aware and grow into the best version of themselves.

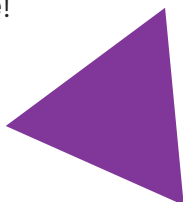
In the fall, Kathy started with a handful of private pay clients. In spring of 2022 we started a partnership with Headway. Headway offers the first asset-free national network of therapists who accept insurance. This helps therapists like Kathy to build her practice by accepting most major private health insurance. Kathy sees patients in our Raleigh office and we hope in the future to be able to add more behavioral health staff in our Durham office.

Another service we began to provide in the summer of 2021 was Music Therapy. Our former Every Voice Choir director, Hailey McCulloch, came back to us after finishing her Masters program. Hailey had gained clinical music therapy experience working with children and adults with intellectual/developmental disabilities, adults and teens with mental illness, and individuals with Parkinson's, stroke, and traumatic brain injuries.

Hailey's goal is to improve the communication, social, cognitive, and motor skills of her clients. She started the service seeing clients in our Raleigh office in a small space with no decor and no windows. We made the decision if she was to be truly successful we needed to create a warm inviting environment and gave up our conference room to better serve her clients. Now we hear music on a regular basis as she works with her clients to achieve their personal goals. Hailey also spent time at our Transitional Day program working with those participants. As well she offers a kids group at Marbles Kids Museum Sensory Friendly Playtime once a month.

Music Therapy is a private pay service which has a sliding fee scale to help make this service more affordable. As Hailey grows her client base, our plan for next year is to offer Music Therapy in our Chapel Hill office.

Now everyone is singing a happy tune!



HOLIDAY PARTIES

It was very exciting to once again be able to host all three holiday parties in person. Our Teen & Adult Parties were held on Thursday, December 2 & 9 in Raleigh and Durham. Party & Pics with Santa was held on Saturday, December 4 in Raleigh for children and their families.

Due to many COVID-19 restrictions and protocols still in place, the parties were modified to adhere to all restrictions. Party guests were required to register to make sure we did not exceed the hall maximum requirements and were spaced out at each table for social distancing. All guests received their own "party in a bag" which included light snacks, bottled water, hand sanitizer and items needed for each game and individual arts & crafts for the children.

Although at the teen and adult party they did not offer the traditional buffet dinner and open dance floor, the light snacks and holiday games played were enjoyed by all. At Party & Pic's, both children and parents alike enjoyed having the opportunity to once again visit in-person with Santa and Mrs. Claus and fun was had by all at this party as well.



HOLIDAY GIFT DRIVE

Our Holiday Gift Drive was back to normal this year! Our donors purchased gifts and dropped them off. Santa's Helpers wrapped and delivered in time for the holidays! The Arc of the Triangle was able to deliver gifts to over 75 of our own participants and 5 families, as well as residents of the O'Berry Center in Goldsboro, North Carolina.

PARTICIPATING PARTNERS

Pleasant Grove United Methodist Church
Inner Health Chiropractic
Center for Chiropractic & Wellness
Able Transitions
Katelyn Glassman
The Thompson Family
& more!



VOLUNTEERS

There are vital elements to making a successful non-profit agency. Volunteers and our community partners are one of the more important pieces. We recognize that while we partnered with only a few volunteers this year, we appreciate everyone who has helped out in some way with The Arc of the Triangle.

Our Volunteers

Ongoing Individual Volunteers – 17
One Time Event Volunteers – 35
Group Volunteers– 6

Durham Tech Community College
Meredith College Child Development Department
NC State Arnold Air Society
NC State PRT 238, Inclusive Recreation Class
Southeast Raleigh HS Beta Club
Sons & Daughters of Italy

A special thanks to all of our Volunteers!



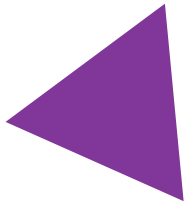
COMMUNITY EVENTS

Marbles Kids Museum – Sensory Friendly Playtime
Autism Acceptance Day Resource Fair
Art in Bloom, NC Museum of Art
CQL Accreditation Visit
Five Hearts Therapeutic Horse Event



COMMUNITY PARTNERS

Able Transitions Consulting
AMF Bowling Lanes, Raleigh
Cary Estate Planning
Covenant Christian Church, Cary
The Food Bank of Central & Eastern NC
Good Shepherd Lutheran Church, Raleigh
Hillyer Memorial Christian Church, Raleigh
Marbles Kids Museum, Raleigh
Meals on Wheels of Wake County
NC Museum of Art
The Raleigh Santa & Mrs. Claus Organization
Resurrection Lutheran Church, Cary
The Summit Church of Durham
Seymour Senior Center, Chapel Hill
Triangle Grace Church, Durham
Wake County Special Education Advisory Council
Whole Foods Market, Chapel Hill
Work Together NC



2022 Arc AWARDS



The Arc's EMPLOYEE OF THE YEAR

Keara Suzik

The Arc's SUPPORT PROFESSIONAL & JOB COACH OF THE YEAR

Tremaine Coley Kristina Payton

TEACHERS OF THE YEAR

Kristen Strickland Christy Smith
Abby Jamalkowski-Smith

EMPLOYER OF THE YEAR

The Fresh Market, North Raleigh

PROFESSIONALS OF THE YEAR

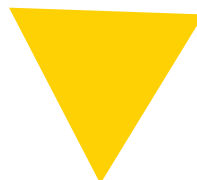
Krysta McCauley
Todd Penree

VOLUNTEER OF THE YEAR

Diana Shepherd
Southeast Raleigh HS National Beta Club

DISTINGUISHED SERVICE AWARDS

Kenzie Clark
Paul Yokabitus



FUND DEVELOPMENT

FOUNDATIONS, GRANTS & LOCAL SUPPORTERS

Amazon Smile

Cardinal Track Club

The Carlson Family Foundation

Fidelity Charitable Gift Fund

IBM Employee Giving

Knights of Columbus

City of Raleigh

Orange County | Town of Carrboro | Town of Chapel Hill

St. More Catholic Church

United Methodist Men

Zeta Tau Alpha Sorority, UNC

OUR FUNDRAISERS

Arctoberfest Casino Royale

CBS 17's 3 Degree Guarantee

Singing Valentines

End of Year Giving

Kendra Scott Gives Back

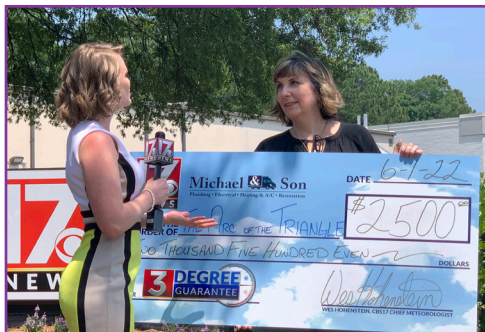
Moe's TSAN Fundraiser



MOE'S SOUTHWEST GRILL
FEEL GOOD, EAT GREAT with Moe's Fundraising
benefitting The Arc of the Triangle
Tuesday, May 10th 4:00-8:00 pm
PRESENT THIS AD AND 10% of the sale will go to support The Arc
The Arc of the Triangle



The Every Voice Choir presents
Singing Valentines!
A \$5 donation sends a special Valentine serenade to your friend or loved one!



amazon smile
You shop. Amazon gives.

Join us October 23rd for an evening
of online entertainment

The Arc of the Triangle's

Arctoberfest

THANK YOU TO OUR SPONSORS



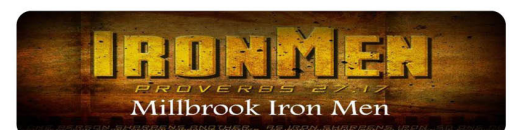
Join us in building
a future for
people with disabilities
with your
End of Year Gift

You can
make a
difference
in what
happens
next.



Shop
for
good

YOU'RE INVITED
SATURDAY, OCTOBER 23RD
1-3pm
KENDRA SCOTT | SOUTHPOINT
8030 Renaissance Parkway Durham, NC 27713
KENDRA SCOTT



April 23, 2022 we held our 3rd Casino Royale- our first in-person fundraiser since 2019. It was a blast. Through the generosity of our sponsors, donors and guests we raised almost \$40,000. Sponsors like IBM, The Publix Foundation, Ethan's Friends, Cary Estate Planning and Raleigh Neurology, along with many more- helped to ensure a successful night. The evening included traditional casino games like blackjack and craps provided by Casino Party Aces. After the popularity of trivia at our online events, we added it to Casino Royale as another fun option for our competitive guests.

Catering Works' dinner buffet once again did not disappoint. Our bar and dessert treats came from generous donations by local companies and supporters. Hosting the auction online was a bit harrowing at times as the technology sometimes failed our guests. It has led us to switch online Donor database providers. But the vacations, sports memorabilia, gift baskets, jewelry and more added a substantial addition to our fundraising efforts.

Of course events like this can't happen without the hard work and dedication of our Development Committee: Kenzie Clark Committee Chair, Laura Alden, Allison Baer, Meredith Ellington, Maia Keller, Omkar Nimbalkar and staff members Keara Suzik and Jennifer Pfaltzgraff. As well the many volunteers who throughout the night from set-up to clean-up made the event run smoothly.



THANK YOU TO OUR SPONSORS!

FULL HOUSE

4 OF A KIND



FLUSH



Peter Chae

The Keller Family



TWO PAIRS



APPLE, KOCEJA & ASSOCIATES, P.A.
CERTIFIED PUBLIC ACCOUNTANTS

THE GOMEZ FAMILY

MARIE HUGHES



THE FAMILY OF JIMMY STOCKLEY



THE THOMPSON FAMILY

IN-KIND



Apex Cheesecakes • Freshly Baked by Meg
Indulge Catering • Latrelle's Sweet Treats
Simply Sweet • Sugar Sugar
Sweet Naomi's Cakes

OUR SUPPORTERS

\$10,000 +

Town of Chapel Hill
The Stewards Fund

\$5,000-\$9,999

Carlson Family Foundation
The Pfaltzgraff Family
IBM
Cardinal Track Club

\$2,000-\$4,999

Duane P. Bartholomew
Raleigh Neurology Assoc.
Cary Estate Planning
Town of Carrboro
Zeta Tau Alpha Foundation
Publix Super Markets
Charities, Inc
The Suzik Family
Marsh & McLennan
Agency LLC
Starbucks
Triangle Community
Foundation

\$1,000-\$1,999

Roxana Pourdeyhi
Christine Agamaite
Tracey Parker
Anita Willis
Brittany Mertens
Blue Cross Blue Shield
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Fidelity Charitable Gift Fund
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Dawn Rohlik
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Nick Keller
The Alden Family
Peter Chae
Abilitations Children's
Therapy
Connor James
Financial Directions
Group
First Citizens Bank
Katy Floyd

Onpar Technologies
University Presbyterian
Church

\$500-\$999

Lamb Foundation of NC
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Carly Richardson
Nathanael Germiller
Kenzie Clark
Kendra Scott LLC
Allison Snyder
Andrew Vanier
Jonah Whitney
Matthew Jacobsen
United Way of Kansas City
United Way of the
Greater Triangle
Kerry McCarthy Adams
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The White Family
The Stockley-Geringer
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Dominique Gomez
Heather Porter
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Jenna Armstrong
Kellen Anders Blankenship
Mark Zmijewski
Michael Morris
Pamela Trent
Renee Gannon
Scott Smith
Secondstory Health LLC
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\$250-\$499

Eman Brandt
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Amy Papinchak
James Bostic
James Ham
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Principled Technologies, Inc.
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Johnny Kruse
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Avery Welch
Karen Patterson
Rusty Mumford
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\$100-\$249

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Jill Goldstein
Alison George
Allison Baer

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Hailey McNeill-Cox
Jazz Parietti
Jessyka Glatz
John Alden

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Kate Mekeel
Kate Simmons
Kendra Robertson
Laura Hager
Laura Northcutt
Laurel Siebrasse
Lisa Cepull
Lucy Terrell
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Mark Pfaltzgraff
Megan Gillette
Melinda Brown
Amy Moore
Nancy P. Pfaltzgraff
Nikki Giachetti
Richard Callahan
Robert Hartman
Ross O'Donovan
Sarah Wood
Terry Wiseman
The Karpel Family Trust
Tom & Patty Davis
Y & W Chen

\$50-\$99

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Jonathan Romeo
Dominique Elliot
Bindu Nair
Cindy Boykin
Eliza Salkeld
Elizabeth Barfield
Frederick Thimme
Philip Kregor
Steven Jacobson
United Way of South
Hampton Roads
Donna Jarmusz
Jose Soto
Kimberly Kelly
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Ken Jones
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Lancaster III Social
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Lizzy Pearman
Logan Montanye
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Maia Keller
Marcia McDonald
Margaret P. Lucas
Marianne Jones
Marie Zmuda
Marissa Nelson
Maureen O'Neal
Meta Kuehn
Michael Black
Michael Claes
Michael Shore
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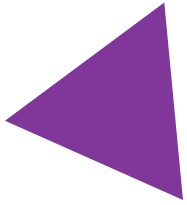
Natasha Pratt
Pamela & Peter Catlin
Patricia Porter
Patty Steinke
Rene Gonzales
Robert Cooney
Robert Schwab
Robin Pineda
Sally Austin
Sierra Thayer
Steven Mitchell
Susan Swearingen
Susanne Dandridge
Thomas Schultz
Vance Fowler
Victoria Rheume
Walter Kirk
William F. Barnard

Under \$50

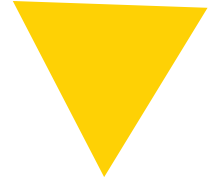
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Allen Suess
Sasha Hoteling
Rebecca Watson
Samuel Markin
Stephen Noblitt
Beverly Atwood
Linda Hebert
Rex Taylor
Gina Kinlaw
Arthur S. Warner
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Steven Jones
Suzanne Henning
Tiffany Simmons
Joanne Papinchak
Alexis Poss
Debbie Karpel
Marisa Kathard

***Thank you
to all of
our
Donors
and
Grantors
for your
continued
support.***



A SUMMARY OF THE 2021-2022 FISCAL YEAR



Total Public Support and Revenue:	\$3,542,523
Total Expenses	\$3,353,923

INCOME

Contributions	151,258
Special Events	22,166
Government Grants	417,485
Contracted Services	2,881,062
Program Service Fees	98,520
Interest/Dividend Income	12,124
Miscellaneous Income	30,529
	<hr/>
	\$3,082,053

EXPENSES

Program Services	2,872,694
Community Programs & Events	206,252
Supporting Services:	
Management & General	241,931
Fundraising	22,502
Payments to Affiliated Organizations	10,544
	<hr/>
	\$3,353,923

Gold
Transparency
2022

Candid.



2021-22 BOARD OF DIRECTORS

Laura Alden, President

Maia Keller, Vice President

Roxana Pourdeyhimi, Secretary

Nick Keller, Treasurer

Allison Baer

Peter Chae

Kenzie Clark

Robert Faircloth

Hillary Laster

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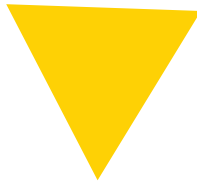
Rusty Mumford

Omkar Nimbalkar

Josh Ravitch

Jennifer Thompson

Paul Yokabitus



JOIN

To become a member:

- visit our website to join online
- call the office to have a membership form sent to you

SUPPORT

The Arc of the Triangle is funded through state and local funding, revenue generated from its programs and donations from Arc members, corporate and foundation grants, and state and federal employee workplace giving programs. The Arc also sponsors fundraising events to bridge the gap in funding support and to add new services.



Partners in Excellence; Leadership for the Journey.

Where you can find us

1709 Legion Road | Suite 100
Chapel Hill, NC 27517

5121 Hollyridge Drive | Suite 100
Raleigh, NC 27612

919-942-5119

www.arctriangle.org

